The University of Texas Investment Management Company



Presentation Materials

Board of Directors Meeting

July 25, 2006

UTIMCO BOARD OF DIRECTORS MEETING AGENDA July 25, 2006

UTIMCO 401 Congress Ave., Ste. 2800 Austin, Texas 78701

Time		Item #	Agenda Item
Begin	End	4 000 100	
11:00 a.m.			Open Session: Call to Order
11:00 a.m.	12:30 p.m.	1	 Convene into Executive Session Pursuant to 551.074, Texas Government Code, the Board of Directors may convene in Executive Session to consider the compensation committee report. Reconvene into Open Session Consideration of Eligible Positions, Weightings, and Incentive Award Opportunities for UTIMCO Compensation Program Participants for the 2006-2007 performance period.*
12:30 p.m.			Adjournment
* Action by re	esolution required		

Members of the Board may attend the meeting by telephone conference call pursuant to Tex. Educ. Code Ann. § 66.08(h)(2)(B). The telephone conference will be audible to the public at the meeting location specified in this notice during each part of the meeting that is required to be open to the public.

Next Scheduled Meeting: September 22, 2006

Agenda Item UTIMCO Board Meeting July 25, 2006

- Agenda Item: Discussion and consideration of Eligible Positions, Weightings, and Incentive Award Opportunities for UTIMCO Compensation Program Participants for the 2006-2007 performance period.
- Developed By: Boldt
- Presented By: Ferguson, Boldt

 Type of Item:
 Action item; Action Required by UTIMCO Board

- **Description:** The Compensation Program states that the UTIMCO Board will confirm Eligible Positions, Weightings and Incentive Award Opportunities for each performance period. The Incentive Award Opportunity is determined by the UTIMCO Board and is expressed as a percentage of base salary earned during the performance period. The Eligible Positions, Weightings and Incentive Award Opportunities are reported in Table 1, section 5.5 for the 2005-2006 performance period.
- **Recommendation:** The Compensation Committee will recommend appropriate action related to the Eligible Positions, Weightings, and Incentive Award Opportunities.
- **Discussion:** Committee and staff will discuss proposed changes to the Eligible Positions, Weightings, and Incentive Award Opportunities based on the results of the 2006 Mercer Compensation Assessment and Incentive Plan Review and the 2006 CEO Evaluation Letter.
- **Reference:** UTIMCO Compensation Program

RESOLUTION RELATED TO ELIGIBLE POSITIONS, WEIGHTINGS, AND INCENTIVE AWARD OPPORTUNITIES

RESOLVED, that the UTIMCO Board hereby approves the Eligible Positions, Weightings, and Incentive Award Opportunities for Participants in the UTIMCO Compensation Program (the "Plan") for the 2006-2007 performance period, as presented, and that the Eligible Positions, Weights, and Incentive Award Opportunities be approved for inclusion in Appendix C of the Plan; and further

RESOLVED, that, upon approval of such Incentive Award Opportunities, the 2006-2007 UTIMCO annual budget shall be updated, if necessary, to reflect any changes in the presented Incentive Award Opportunities.