

UTIMCO

MEETING OF COMPENSATION COMMITTEE

December 10, 1997

AGENDA

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| 9:00 a.m. - 9:05 a.m. | Approval of Minutes of April 2, 1997 Meeting |
| 9:05 a.m. - 9:15 a.m. | Approval of Exceptions to Compensation Policy |
| 9:15 a.m. - 9:30 a.m. | Approval of FY1997-98 Salary Budget |
| 9:30 a.m. - 10:00 a.m. | Review of Calendar 1997 Year to Date
Performance Compensation Results |
| 10:30 a.m. | Adjournment |